

TYLER COUNTY COMMISSIONERS' COURT  
SPECIAL MEETING  
JULY 25, 1990 --- 4:00 P.M.

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THE STATE OF TEXAS

COUNTY OF TYLER ON THIS THE 25TH DAY OF JULY, A.D.1990

the Commissioners' Court in and for Tyler County, Texas convened in a continuation of a recessed Special Meeting at the Commissioners' Courtroom in Woodville, Texas, the following members of the Court present, to wit:

JEROME OWENS	COUNTY JUDGE, Presiding
MAXIE L. RILEY	COMMISSIONER, PCT.#1
A.M. BARNES	COMMISSIONER, PCT.#2
JERRY MAHAN	COMMISSIONER, PCT.#3
JAMES R. JORDAN	COMMISSIONER, PCT.#4
DONECE GREGORY	COUNTY CLERK, Ex-Officio

the following were absent: none thereby constituting a quorum.  
In addition to the above were:

JOYCE MOORE	COUNTY AUDITOR
JEAN PHILLIPS	COUNTY TREASURER
BARBARA TOLBERT	TAX ASSESSOR/COLLECTOR
JAMES CLARK	CRIMINAL DISTRICT ATTORNEY-ELECT

Judge Owens addressed the dilemma of the increase in insurance premiums. The County had previously been paying \$22,500.00 to \$23,000 in premiums. In May members of the Court were advised the rates would be increasing 61%. The additional increase to the premium being in excess of \$500.00 per employee, for a total representing \$31,000 to \$45,000 of non-budgeted amounts depending on the bid accepted.

Commissioner Mahan initiated the introduction of the two bidders for health insurance coverage. J.W. Ray, representing Travelers, compared the present coverage with that of the competitor, Prudential Group (TAC).

Commissioner Riley approached that due to unceasing rises in premiums the employees would continue not receiving pay increases. Additionally, that the taxpayers were burdened due to raises in taxes to pay for the rate increases.

Max Wilson with Texas Association of Counties refuted with a description of the plan of Prudential Group. He further defined "eligible dependants" as those that would not have coverage through another company. Additionally, his company covers nursery care and medication for new-born infants that is not covered under Travelers. Further, Prudential will pick up deductible previously paid by employees upon proof that it was paid to Travelers.

Concerns were expressed by employees and officials alike regarding the proposed change in coverage. Commissioner Mahan responded that because Prudential would not pay for elective surgery, etc. the premium increases should diminish.

COURT RECESSED FOR 10 MINUTES.  
COURT IN SESSION....5:05 P.M.:

After further discussion, Commissioner Mahan motioned that the County accept the \$300 deductible plan from TAC; that the County pay 100% of the employee's premium and 0% of dependant coverage. Commissioner Barnes raised the question of when adjustments would be made to employees salaries. Commissioner Riley seconded the motion with the understanding that an adjustment would be made to

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salaries. All voted yes with Commissioner Jordan abstaining. SEE ATTACHED BIDS.

A meeting was set for July 30 at 10:00 A.M. for the purpose of considering salary adjustments.

A motion was made by Commissioner Riley and seconded by Commissioner Mahan that the meeting adjourn. All voted yes and none no.

THERE BEING NO FURTHER BUSINESS, THE MEETING ADJOURNED...5:37 P.M.

SIGNED: *Jerome Owens* Jerome Owens, County Judge

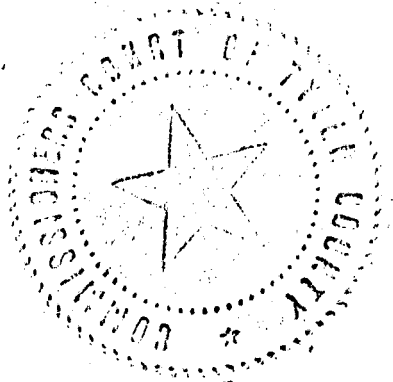
*Maxie L. Riley* Maxie L. Riley, Comm. Pct. #1

*A. M. Barnes* A. M. Barnes, Comm. Pct. #2

*Jerry Mahan* Jerry Mahan, Comm. Pct. #3

*James R. Jordan* James R. Jordan, Comm. Pct. #4

ATTEST: *Donece Gregory* Donece Gregory, County Clerk



09.14.90